

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	2,428.0	2,437.0	2,483.0
Pupils On Roll Special Ed Full-Time	334.0	335.0	335.0
Pupils On Roll SUBTOTAL	2,762.0	2,772.0	2,818.0
Pupils in Private School Placements	27.0	34.0	38.0
Pupils Sent to Contracted Preschool	0.0	26.0	0.0
Pupils Sent to Other Districts Regular	24.0	15.0	41.0
Pupils Sent to Other Districts Special Ed	17.0	13.0	14.0
Pupils Received	96.0	119.0	118.0
Pupils in State Facilities	8.0	4.0	4.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	11,702,827	12,786,884	13,235,644
Total Tuition	10-1300	942,735	750,000	800,000
Unrestricted Miscellaneous Revenues	10-1XXX	38,922	83,000	40,000
Interest Earned On Current Expense Emergency Res	10-1XXX	500	500	500
Interest Earned On Maintenance Reserve	10-1XXX	0	0	500
Interest Earned On Capital Reserve Funds	10-1XXX	2,500	2,500	2,500
Subtotal - Revenues From Local Sources		12,687,484	13,622,884	14,079,144
Revenues from State Sources:				
School Choice Aid	10-3116	323,730	293,755	293,755
Categorical Transportation Aid	10-3121	143,769	167,623	167,623
Extraordinary Aid	10-3131	138,860	150,000	150,000
Categorical Special Education Aid	10-3132	1,270,618	1,304,369	1,304,369
Educational Adequacy Aid	10-3175	179,546	0	0
Equalization Aid	10-3176	22,176,686	22,269,343	22,269,343
Categorical Security Aid	10-3177	403,357	430,638	430,638
Adjustment Aid	10-3178	0	29,975	29,975
Under Adequacy Aid	10-3180	0	179,546	179,546
Parcc Readiness Aid	10-3181	0	24,300	24,300
Per Pupil Growth Aid	10-3182	0	24,300	24,300
Professional Learning Community Aid	10-3183	0	27,020	27,020
Host District Support Aid	10-3184	0	13,281	24,942
Other State Aids	10-3XXX	63,076	0	0
Subtotal - Revenues From State Sources		24,699,642	24,914,150	24,925,811
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	160,056	102,839	105,767
ARRA/SEMI Revenue	10-4210	0	86,590	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Other Federal Grant Revenue - Passed Through State	10-42XX		0	15,707
Subtotal - Revenues From Federal Sources		160,056	189,429	121,474
Budgeted Fund Balance - Operating Budget	10-303	0	599,193	935,102
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	1,519,198	0
Withdrawal From Current Expense Emergency Rsv	10-312	0	0	150,000
Adjustment For Prior Year Encumbrances		0	294,729	0
Actual Revenues (Over)/Under Expenditures		-879,865	0	0
Total Operating Budget		36,667,317	41,139,583	40,211,531
Grants and Entitlements:				
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	166,718	149,040
Preschool Education Aid	20-3218	1,201,098	1,060,102	1,035,107
Total Revenues From State Sources		1,201,098	1,226,820	1,184,147
Revenues from Federal Sources:				
Title I	20-4411-4416	1,506,770	1,424,313	1,210,666
Title II	20-4451-4455	81,401	72,407	61,546
Title III	20-4491-4494	170,065	169,259	143,870
I.D.E.A. Part B (Handicapped)	20-4420-4429	697,319	673,579	572,542
Preschool Development Expansion Grant	20-4527	535,528	776,869	812,899
Preschool Development Expansion Grant-Pr Yr C/O	20-4527	0	58,504	90,000
Total Revenues From Federal Sources		2,991,083	3,174,931	2,891,523
Transfers From Operating Budget-Prek	20-5200	589,358	0	0
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	619,274	623,143
Total Grants And Entitlements		4,781,539	5,021,025	4,698,813
Repayment of Debt:				

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Revenues from Local Sources:				
Local Tax Levy	40-1210	963,260	843,788	836,317
Total Revenues From Local Sources		963,260	843,788	836,317
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	632,611	648,975	643,506
Withdrawal From Debt Service Reserve	40-313	0	0	3,821
Total Local Repayment Of Debt		1,595,871	1,492,763	1,483,644
Actual Revenues (Over)/Under Expenditures		28,548	0	0
Total Repayment Of Debt		1,624,419	1,492,763	1,483,644
Total Revenues/Sources		43,073,275	47,653,371	46,393,988
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	589,358	0	0
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	619,274	623,143
Total Revenues/Sources Net of Transfers		42,483,917	47,034,097	45,770,845

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	10,402,144	10,542,328	10,891,881
Special Education - Instruction	11-2XX-100-XXX	2,618,876	2,915,972	2,977,575
Basic Skills/Remedial - Instruction	11-230-100-XXX	422,321	740,753	784,270
Bilingual Education - Instruction	11-240-100-XXX	1,099,938	1,195,975	1,273,145
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	196,118	221,913	198,658
School-Sponsored Athletics - Instruction	11-402-100-XXX	456,476	498,861	506,858
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,968,630	2,172,327	2,163,663
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	31,780	59,186	140,356
Undist. Expenditures - Health Services	11-000-213-XXX	298,158	319,130	340,078
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	400,956	475,603	519,064
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	462,923	542,971	567,527
Undist. Expenditures - Guidance	11-000-218-XXX	578,940	602,040	598,934
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,073,343	1,038,519	1,067,889
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	809,103	935,804	958,505
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	281,059	397,395	391,274
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	32,035	35,494	47,725
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	598,458	588,180	615,400
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,671,853	1,810,711	1,722,958
Undist. Expend. - Central Services	11-000-251-XXX	490,595	495,377	455,383
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	425,337	380,429	220,697
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,004,500	3,435,727	3,280,132
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,946,696	2,192,175	2,079,397
Personal Services - Employee Benefits	11-XXX-XXX-2XX	6,791,687	7,369,954	7,639,012
Total Undistributed Expenditures		20,866,053	22,851,022	22,807,994
Interest Earned On Maintenance Reserve	10-606	0	0	500
Interest Earned On Current Expense Emergency Res	10-607	0	500	500

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total General Current Expense		36,061,926	38,967,324	39,441,381
Capital Expenditures:				
Equipment	12-XXX-XXX-730	138,880	139,295	20,400
Facilities Acquisition And Const. Serv.	12-000-400-XXX	135,808	1,570,436	169,250
Interest Deposit To Capital Reserve	10-604	0	2,500	2,500
Total Capital Outlay		274,688	1,712,231	192,150
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	1,520	3,000	3,000
Total Summer School	13-422-X00-XXX	1,520	3,000	3,000
Total Special Schools	13-XXX-XXX-XXX	1,520	3,000	3,000
Transfer Of Funds To Charter Schools	10-000-100-56X	329,183	457,028	575,000
General Fund Grand Total		36,667,317	41,139,583	40,211,531
Special Grants and Entitlements:				
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	989,987	863,686	823,176
Support Services	20-218-200-XXX	800,469	982,408	984,114
Total Preschool Education Aid	20-218-XXX-XXX	1,790,456	1,846,094	1,807,290
Total State Projects	20-XXX-XXX-XXX	1,790,456	1,846,094	1,807,290
Preschool Expansion Grant Instruction	20-220-100-XXX	214,830	352,400	419,642
Preschool Expansion Grant Support Services	20-220-200-XXX	302,576	482,973	483,257
Preschool Expansion Grant Fac Acquisition And Constr. Services	20-220-400-XXX	18,122	0	0
Preschool Expansion Grant	20-220-XXX-XXX	535,528	835,373	902,899
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,506,770	1,424,313	1,210,666
Title II	20-XXX-XXX-XXX	81,401	72,407	61,546
Title III	20-XXX-XXX-XXX	170,065	169,259	143,870

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	697,319	673,579	572,542
Total Federal Projects	20-XXX-XXX-XXX	2,991,083	3,174,931	2,891,523
Total Special Revenue Funds		4,781,539	5,021,025	4,698,813
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,624,419	1,492,763	1,483,644
Total Debt Service Funds		1,624,419	1,492,763	1,483,644
Total Expenditures/Appropriations		43,073,275	47,653,371	46,393,988
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	589,358	0	0
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	0	619,274	623,143
Total Expenditures Net of Transfers		42,483,917	47,034,097	45,770,845

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	823,264	759,314	747,822	468,245
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	1,652,357	2,326,253	809,555	812,055
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	250,000	250,000	250,500
--Legal Reserve	1,188,279	1,243,226	655,525	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	327,235	327,735	328,235	178,735
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	32,369	3,821	3,821	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,393	\$12,074	\$12,293	\$13,073	\$12,837
Total Classroom Instruction	\$7,177	\$7,043	\$7,191	\$7,538	\$7,538
Classroom-Salaries and Benefits	\$6,635	\$6,460	\$6,681	\$7,074	\$7,038
Classroom-General Supplies and Textbooks	\$204	\$203	\$209	\$185	\$236
Classroom-Purchased Services	\$337	\$380	\$301	\$278	\$264
Total Support Services	\$1,956	\$2,013	\$2,051	\$2,240	\$2,273
Support Services-Salaries and Benefits	\$1,702	\$1,658	\$1,661	\$1,820	\$1,841
Total Administrative Costs	\$1,521	\$1,451	\$1,396	\$1,512	\$1,360
Administration Salaries and Benefits	\$1,227	\$1,175	\$1,157	\$1,220	\$1,127
Total Operations and Maintenance of Plant	\$1,435	\$1,268	\$1,345	\$1,452	\$1,348
Operations and Maintenance-Salaries and Benefits	\$772	\$713	\$706	\$754	\$715
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$300	\$296	\$306	\$327	\$313
Total Equipment Costs	\$58	\$50	\$6	\$51	\$7
Legal Costs	\$13	\$11	\$12	\$22	\$17
Employee Benefits as a percentage of salaries*	34.88%	33.83%	34.20%	34.09%	34.75%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	School equipment stored at Boro garage	0
Custodial and Maintenance Services	Schools Ground Supervisor and crew maintain Lindenwold Borough Park	0
Custodial and Maintenance Services	Lindenwold Borough Public Works Department provides support on various projects through use of equipment and labor	0
Custodial and Maintenance Services	Lindenwold Borough mechanics assist in repairs and maintenance for the School's equipment	0
Food Services	The School Food Service Program provides satellite lunches for the summer camp program funded by the Borough	0
Recycling	Borough provides waste management and recycling services to the School District	0
Others	School and Borough coordinate special events	0
Others	Shared start up cost of Borough Police K9 unit	0
Others	Borough Municipal Alliance summer camps held in school facilities	0
Transportation Services, including Fuel	School purchases fuel from Borough	0
Purchasing	Participates in Education Data Cooperative Bidding services	0
Municipal/Public Works	Lindenwold District employs a school resource officer through a shared services agreement with the Municipality	0
Curriculum Services	Lindenwold Borough library supports school summer reading programs	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	13,011,264
(B) Estimated Net Taxable Valuation (as of 10/01/16)	593,516,900
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	2.1922
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	13,851,317
(E) Estimated Net Taxable Valuation (as of 10/01/16)	593,516,900
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	2.3338

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	13,011,264
(H) Estimated Equalized Valuation (as of 10/01/16)	583,194,363
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	2.2310
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	13,851,317
(K) Estimated Equalized Valuation (as of 10/01/16)	583,194,363
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	2.3751

NAME=Dr. Lori Moore

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$154,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/06/15
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$9,900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	10 year longevity required for payout - not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	Use or lose policy
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal time rolls to sick time
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Lori Moore

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joe Lisa

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Facilities Director
Base Annual Salary Amount	\$108,098
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,725
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,700
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement - capped per contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Use or lose policy
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal time rolls to sick time
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joe Lisa

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kathleen Huder

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$134,687
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement - capped per contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Use or lose policy
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal time rolls to sick time
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kathleen Huder

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Sam Delfino

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$95,682
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement - capped per contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Use or lose policy
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal time rolls to sick time
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Sam Delfino

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	